



Cheshire
Wildlife Trust

Let's bring wildlife back together -
for everyone, everywhere



Wild Network Trainee

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Purpose and impact of the role

We have reached a tipping point. Wildlife is in freefall both locally and nationally and our climate is in crisis. By 2030 we must see nature recovering, wildlife returning and ecosystems restored and we need many, many more people on nature's side.

Cheshire Wildlife Trust is a fast-growing environmental charity which is part of the UK-wide federation of Wildlife Trusts. With the local support of over 17,500 members and almost 1 million members nationally, you will be a part of a dynamic organisation which is at the forefront of bringing wildlife back. Your role will help achieve our 2030 goals to put nature into recovery, mobilise at least 1 in 4 people to be on nature's side and ensure that the environment plays a full role in addressing the climate crisis. In short, we need to create a [Wilder Cheshire](#).

This role sits within the Nature Recovery Directorate.

The main purpose of the department is to address the nature crisis locally by restoring nature at scale, strengthening the ecological network, defending nature and building the capacity of others to take positive action to achieve nature's recovery.

The role of Wild Network Trainee is an entry level trainee position aimed at those at the start of their career.



The specific purpose of this position is to:

- Assist with the development & delivery of a range of capacity-building activities for both existing and new members of the Wild Network to help mobilise groups to take action for nature.
- Assist with developing and delivering effective ways for individuals and groups to share their experiences and successes to inspire more action for nature.



Main duties and responsibilities

Overview

Title: Wild Network Trainee

Responsible to: Mobilisation Manager

Term: Fixed contract - 12 months

Salary: £24,479

Hours: Full time / 35 hours per

Location: Bickley Hall Farm (SY14 8EF). This is a hybrid role.

- Assist and support the Wild Network Officer to train community groups who will not only take action themselves, but lead others to take meaningful action for nature, ultimately leading to the creation of self-sustaining peer-peer networks.
- Work with the wider Mobilisation Team to identify and build relationships with potential nature leaders and action groups from a variety of backgrounds.
- support and work alongside volunteers, helping them develop their skills and confidence while contributing to practical conservation projects.
- Assist with the creation and delivery of events, training activities and materials (such as talks, webinars, videos, guides) to support individuals and action groups to lead others to take meaningful action for nature.
- Assist with monitoring and evaluating events and activities to ensure continual improvement, including collecting and assisting with the analysis of feedback from participants, event leaders and external providers.
- Respond to interest from individuals to take action and signpost them to resources or opportunities.
- Assist with communication across the Wild Network by contributing to newsletters and the Facebook page, keeping members informed about project updates and upcoming events.



Strategy, delivery and managerial responsibility:

- No responsibility for others. Working under direct supervision of a Rank 4 or above employee, carrying out duties within a clearly defined range.

Fiscal responsibility:

- No direct accountability for finance, equipment or materials

Legal responsibility:

- Expected to comply with the limits and authorities set out in CWT's Financial and General Schemes of Delegation.
- Required to comply with the Health and Safety at Work etc. Act 1974, the UK General Data Protection Regulation, fundraising regulations, and CWT policies and procedures.
- Required to work within the limits set out in your individual competency record and to undertake competency-based training as required.
- Responsible for following safe operating procedures, complying with instructions and taking appropriate steps to keep yourself safe at work.

Relationships:

- Expected to act as an ambassador for Cheshire Wildlife Trust and to uphold the Trust's reputation, image and standards of service.
- Expected to promote membership at all available opportunities and engage positively with potential and current supporters.
- Day-to-day contact will primarily be with other members of the team.
- You may from time to time be required to work with other teams.



Person specification

Knowledge and experience

You will be expected to have 0–2 years relevant experience or a Level 2* qualification or be student or a qualifying associate of a professional body within one or more of the following fields:

- Community engagement
- Wildlife conservation
- Ecology
- Environmental Science.

*You can check whether a qualification you hold is at the right level [here](#).





Transferable skills

- Professional conduct – Demonstrate a commitment to maintaining high professional standards and to ongoing personal and professional development
- Health and safety – Takes personal responsibility for their own health, safety and wellbeing, and consistently applies safe working practices.

Personal qualities

We expect all who work for Cheshire Wildlife Trust to demonstrate the following personal qualities:

- Be passionate about securing a future for local wildlife on land and sea
- Be someone who leads by example and makes decisions based on evidence
- Be proactive, professional and pioneering in your everyday work
- Make sustainable choices
- Be able to work both alone and as part of a team
- Be flexible, practical and well organised
- Be friendly and approachable
- Have the means to travel to our headquarters as and when required.

In addition, this role requires the following:

- Reliability and a willingness to work occasional unsociable hours.
- The ability and willingness to attend in-person meetings, activities and events at locations across Cheshire, including occasional evening and weekend events.

About us

We are a small and friendly organisation employing around 60 staff supported by a network of delivery partners, volunteers and trainees. The people who work for Cheshire Wildlife Trust are passionate about the natural environment and local wildlife conservation. We have a highly motivated and committed team who are driven to succeed, and we believe that our staff thrive best in a culture of creative freedom within a strategic framework. Many staff are involved in Cheshire Wildlife Trust's activities outside of their duties such as occasional volunteering to help with a wildlife survey or helping run a weekend/evening event.

At Cheshire Wildlife Trust we embrace agile working with a focus on supporting you to achieve your objectives alongside a healthy work-life balance.

We operate a hybrid working policy with most staff working at least part of the week from home and/or out on site.

Our headquarters at Bickley Hall Farm (SY14 8EF) are set in the beautiful Cheshire countryside on a working farm managed by Cheshire Wildlife Trust.

The farmhouse provides our main office space with fantastic views and the opportunity to walk around the farm in your free time.

Depending on your role you may also have the flexibility to work from one of our satellite offices or use a hot desk hosted by a partner organisation.



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How to apply

To apply for the position please download and complete an application form and return it to: Emma Raine (People & Culture Officer) at jobs@cheshirewt.org.uk

The closing date for this role is midnight on **Sunday the 19th of July.**

We reserve the right to close this vacancy early if we receive sufficient applications, so we encourage you to apply as soon as possible.

Applicants must have the right to work in the UK.

You may be required to undergo a DBS check as part of this role.

